

Designation: General Manager (Projects)

A) Desired Profile:

- Minimum 13 years of experience in managing Mega Telecom/IT Projects OR Indian Telecom Services (ITS) officers with 13 years of experience (on deputation)
- Should have expertise in:
 - ⇒ Designing, implementing Mega telecom projects covering laying of Optic fibre across the geographies (State wide or Country wide telecom infrastructure projects)
 - ⇒ Should be well versed with working on Active and passive components of Telecom networks like Router & Switches, GPON, DWDM, SDH, GEAPON, Active Passive Devices, NMS etc.
 - ⇒ Good knowledge of Day to day working culture of telecom sector w.r.t to managing, leasing and provisioning of optic networks
- Should have leadership and managerial skills, Good knowledge of industry-specific terminology, rules and regulations

B) Qualifications and Experience:

Bachelor / B.Tech in Electronics / Electrical / Computer / Information Technology / Communications with first class from reputed institute / university and MBA with first class from reputed institute / university; or on deputation from Central PSU.

C) Key Roles and Responsibilities:

- Develop project monitoring, review and evaluation plan and vetting of project performance statistics
- Develops strategic plan by studying technological and financial opportunities; presenting assumptions; recommending objectives.
- establishing plans, budgets, and results measurements; allocating resources; reviewing progress;
- Maintains quality service by establishing and enforcing organization standards.
- Contributes to team effort by accomplishing related results as needed.
- Assist/support organisation in various policy level decisions related to the ICT infrastructures.
- Recommend novel approaches to solving network and infrastructure problems
- End to end project governance with accurate planning / forecasting with management of project rollout timelines
- Support in monitoring/ help establish suitable network/ IT infrastructure monitoring system at the State level
- Analyse KPI reports to identify areas of improvement or pre-empt areas of deterioration. Recommend any changes that may be needed
- Team Handling, Proper Coordination with Stake Holders / Management for smooth functioning of project.
- Augment current O&M processes and platform to accommodate increasing size and complexity of network
- Strategically bifurcate work streams between those that should be outsourced vs insourced, while factoring in changes that are likely to be experienced

D) Soft Skills:

- Motivate personnel to meet company goals.
- Excellent listening and presentation skills
- Excellent verbal and written communications skills
- Should be able to identify and resolve problems, work well independently or as part of a team, and also work well under pressure.

E) Age Limit: Not more than 50 Years

F) Remuneration: INR 165000/- P.M. (Cost to Company basis) or for ITS officers on deputation, pay protection benefits will be provided

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